

## ***Assistant Pastor Wanted (Full-Time)***

**Assistant Pastor – Youth, College, & Young Adults** Riverside Community Church is seeking an entrepreneurial Full-Time Assistant Pastor to lead and expand our Next Gen ministries. This role oversees the existing Youth Group (20+ students) while spearheading the development of two critical areas: a nurturing program for college students (both local and away) and a new ministry for post-college young adults. The ideal candidate will be a collaborative leader capable of building Christ-centered communities and equipping the next generation for Gospel-centered living.

### **About Riverside Community Church**

Established in 1996, RCC is a Non-denominational, Independent English Ministry (EM) church rooted in Reformed theology. Located in Bergen County (20 miles from NYC), we are a family-oriented, multi-generational, and multi-ethnic community — primarily English-speaking Korean-Americans.

### **Ministry Responsibilities**

- **Preaching & Teaching:** Lead the weekly Youth Group service and periodically preach at the main adult service, and develop College and Young Adults regular programs.
- **Discipleship:** Shepherd them through prayer, visitation, and counseling; oversee small groups.
- **Leadership:** Oversee Youth Sunday School teachers and collaborate with staff and ministry volunteers.
- **Program Oversight:** Plan and lead Youth weekly Friday Night Fellowships (FNF), summer/winter retreats, and equip the Youth Praise Team and develop similar programs for College and Young Adults.
- **Outreach:** Engage students in local and global outreach through special events and short-term mission trips.
- **Communication:** Maintain consistent contact with students and parents via weekly newsletters and offer family counseling as needed.
- **Collaboration:** Work alongside and assist the Lead Pastor in the broader mission of the church.

### **Qualifications**

- **Education:** Master of Divinity (M.Div.) degree is preferred but candidates currently enrolled in an M.Div. Ordination track will also be considered.
- **Experience:** Proven experience in Young Adults, College, Youth and/or Elementary ministry.
- **Theology:** Committed to Reformed theology with an openness to the gifts of the Holy Spirit.
- **Skills:** Exceptional written and verbal communication skills, strong organizational leadership and a collaborative team-player mindset that allows for excellence in the workplace.
- **Character:** A vibrant devotional life and a visible, growing relationship with Jesus Christ with a teachable heart.

### **Compensation & Benefits**

- **Status:** Full-Time
- **Salary:** Competitive salary commensurate with experience.

### **Application Process**

To apply, please submit the following to **calling@RiversidePeople.org**:

- **Resume**
- **Cover Letter** (including your personal testimony and statement of faith)
- **Two Professional References** (including name, relationship, email, and phone number)